

MINIMBAH STRATEGIC PLAN 2014-2018

‘ON THE MOVE WITH MINIMBAH’



ASPIRATIONS

- We wish to become a larger more viable organisation:**
 - Serving more clients– increase from 72 to 140
 - Financially stronger– increase revenue from \$2.4m to \$5m
 - More influential
- We want to meet changing expectations:**
 - Wider range of services
 - More flexible services

VISION

To build a community of learning, enjoyment and support for people with an intellectual disability.

MISSION

Minimbah’s person-centred family oriented day programs assist people with intellectual disabilities and related support needs to reach their potential, and for them and their carers to share more fully in the life of the community.

STRATEGIES

Strengthen skills

Expand the range of skills and capability in staffing, so that we can effectively conduct a larger and more complex organisation across two sites

Tighten the governance model

Reflect best practice for strategic direction setting, risk management and performance management

Broaden the client base

Include people with moderate disabilities, while continuing to offer expertise in meeting the needs of people with more severe disabilities

Expand the range of services

Introduce new funded and fee based services, to meet a wider range of needs, such as transition to work, flexible hours and carer support

Review price and cost structures

Ensure each service and activity is economically sustainable, under the current arrangements and after the launch of the NDIS

COMMITMENTS

Clients

We offer you learning, challenge, fun and friendship, with help to join in.

Families

Our programs and activities are flexibly designed to support you as a carer, as well as to meet the needs of your family members.

Professional Carers

We will work with you as partners in care to support our mutual clients.

Donors

For Minimbah clients, intellectual disability means a constant struggle to share in the simple pleasures of life. Your donation can help turn the struggle to success.